



CONSTRUCTION

Construction is a general term meaning the art, science and act to form objects, systems, or organisations. In general, there are three sectors of construction: buildings, infrastructure and industrial.

- » **Building** construction is usually further divided into residential and non-residential.
- » **Infrastructure**, also called heavy civil or heavy engineering, includes large public works, dams, bridges, highways, railways, water or wastewater and utility distribution.
- » **Industrial** construction includes offshore construction (mainly of energy installations), mining and quarrying, refineries, chemical processing, power generation, mills and manufacturing plants.



SELEP SKILLS ADVISORY
PANEL CHAIR AND
SECTOR LEAD

HELEN CLEMENTS
SOCIAL VALUE MANAGER
MORGAN SINDALL

"I love the fact that our sector leaves a legacy. There are very few job roles that you can take your friends and family to see what you have done and will still be there long after you are retired. I love the fact that the buildings and infrastructure that it creates support people, in every aspect of life, from the home they go back to after a day at work, or where they go and spend leisure time."

KEY FACTS

MALE/FEMALE REPRESENTATION

MALE: **82.4%**
FEMALE: **17.6%**

AVERAGE AGE OF WORKFORCE

39.7% AGED 16-34
60.3% AGED 35-65+

LOCAL CONTEXT

- » Major projects such as Lower Thames Crossing and Bradwell B
- » Housebuilding

EXAMPLE ROLES AND AVERAGE SALARIES

- » Production managers and directors
- » Carpenters and joiners
- » Scaffolders, staggers and riggers
- » **£36,768** average salary (above national and SELEP average)
- » Salaries up to **£110,000** for some roles
- » **£12.62** average hourly wage

EMPLOYEES IN SELEP AREA

105,855 (38% above the national average)

CURRENT VACANCIES IN SECTOR

30,378 unique job postings
154,874 total postings

FURTHER SUPPORT

*For the latest information and support, visit the **South East Skills** website*

CAREERS AND APPRENTICESHIPS

- » National Careers Service
- » Go Construct
- » Govt's Apprenticeships site

JOBS

- » Govt's Find a Job service

FURTHER INFORMATION

- » Federation of Master Builders' Training Up report

LOCAL INITIATIVES

- » Secta Training
- » I Construct

SIGNPOSTING AND SUPPORT

- » Women Into Construction
- » Federation of Master Builders

